

the **challenge** of HIV/AIDS:
CONFRONTING **Oppression**

NATIONAL MINORITY AIDS COUNCIL

TECHNICAL ASSISTANCE AND
TRAINING ACTIVITIES

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NMAC'S MISSION

- To develop leadership within communities of color to address the challenges of HIV/AIDS.
 - Technical Assistance and Training Division develops leadership by supporting the community-based response to the HIV/AIDS epidemic in communities of color.
 - Organizational development activities strengthen organizations.

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PROGRAM COMPONENTS

- Individualized Capacity Building Assistance
- Regional Trainings
 - 8 trainings
- Statewide Trainings
 - As requested by States and CDC
- National Conferences
 - USCA
 - CPLS
- Special issue forums
 - People of Color Living with HIV
 - Minority Executive Directors and Board
- Publications
- Web-based and internet resources

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INDIVIDUALIZED CAPACITY BUILDING ASSISTANCE

- **Goal: Provide Individualized Technical Assistance to 80 directly funded CBOs by December 31, 2002.**
- **Primarily for CDC and HRSA funded organizations**
- **Organizations make their request to their project officer or directly to NMAC**
- **Assessments are conducted**
- **Consultants are sent to the organization**
- **Evaluation is conducted**

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REGIONAL TRAININGS

- **Goal:** By December 31, 2002, develop and implement Eight (8) Regional Trainings focusing on organizational infrastructure issues of minority CBOs.
- **Free Trainings**
- **Topics:**
 - Financial Management
 - Fundraising
 - Board Development
 - Program Evaluation
 - Community Planning - Media

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STATEWIDE TRAINING

- **Goal:** By September 30, 2002, build the organizational capacity of minority CBOs by conducting 20 training sessions as requested by CDC staff.
- **State Health Departments make request on behalf of CBOs**
- **Topics:**
 - Financial Management
 - Fundraising
 - Board Development
 - Program Evaluation
 - Community Planning - Media

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**PEOPLE OF COLOR LIVING
WITH HIV LEADERSHIP
FORUM**

- **Goal:** To build the organizational capacity of minority CBOs by conducting a People of Color Living with HIV/AIDS Leadership Forum by May 15, 2002, that will consist of capacity-building activities to enhance the participation of people living with HIV/AIDS in HIV prevention activities.
- **Recently carried out in San Diego**

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**MINORITY EXECUTIVE
DIRECTORS AND BOARD
FORUM**

- **Goal:** To build the organizational capacity of minority CBOs by conducting a Minority Executive Directors and Board Forum by July 31, 2002, that will consist of capacity-building activities to enhance the skills of executive directors and board members.
- **August 1-4, 2002**
- **Crowne Plaza, New Orleans**

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USCA

- **Goal:** By September 30, 2002, participate in the planning and delivery of the United States Conference on AIDS (USCA) to address organizational capacity of minority CBOs.
- **Workshops, seminars, institutes, plenaries on program, policy and organizational issues**
- **Scholarship Deadline: June 2002**

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CPLS

- **Goal:** By March 31, 2002, participate in the planning and delivery of HIV Prevention Community Planning Leadership Summit (CPLS) to address HIV Prevention Community Planning participation of minority CBOs.
- **Workshops, seminars, institutes, plenaries on program and planning issues**
- **Programmatic and planning issues**

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ELECTRONIC COMMUNICATIONS

- **Goal:** Use the NMAC website and listservs to provide information to CBOs on NMAC TA activities, resources and materials available in the areas of organizational capacity development.
- **8,000 organizations and individuals receive periodic communications on:**
 - Program activities
 - Resources
 - Other organization activities
- **Sign up at www.nmac.org**

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PUBLICATIONS

- **Goal: Produce and disseminate three (3) technical assistance manuals by September 30, 2002.**
 - **Manuals and curricula on organizational development issues:**
 - **Financial Management**
 - **Fundraising**
 - **Board Development**
 - **Strategic Planning**
 - **Collaboration**

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CONSULTANT NETWORK

- **Goal:** Create a consultant resources network to provide technical assistance and capacity-building activities to minority CBOs.
- **Consultants being recruited with expertise in organizational development areas**